

**RESOLUTION OF THE UNIVERSITY OF LEÓN VICE CHANCELLOR'S OFFICE, DATED 12 APRIL 2019, TO INVITE APPLICATIONS FOR 1 DISTINGUISHED RESEARCHER CONTRACT UNDER THE BEATRIZ GALINDO GRANT PROGRAMME**

By Order ECD 365/2018, of 23 March (Official State Gazette of 7 April), the Spanish Ministry of Education, Culture and Sport invited applications for Beatriz Galindo grants. This initiative is aimed at attracting research talent with professional experience of working at overseas research centres and universities, in order to promote internationalisation in Spanish universities by recruiting prestigious teaching and research staff with an international reputation.

The Beatriz Galindo grant programme forms part of the 2017-2020 National Plan for Science, Technology and Innovation Policy approved by the Council of Ministers at its meeting on 29 December 2017, whereby grants will be awarded to Spanish universities upon application to the Spanish Ministry of Education, Culture and Sport. With the aim of further consolidating existing Campuses of International Excellence, the grants are awarded taking into consideration the connection between the educational project to be carried out by the teacher and/or researcher and the goal of the Campus of International Excellence in which the applicant university intends to participate.

Beatriz Galindo grants are used to co-fund distinguished researcher contracts between a university and the researcher selected by that university, as established in article 23 of Law 14/2011, of 1 June. The distinguished researcher contract shall have a duration of 4 years. The contracts will be co-funded by the Spanish Ministry of Science, Innovation and Universities and the University of León.

The grants have now been awarded by Resolution of General Secretariat for Universities of 28 March 2019, the University of León has been allocated the following:

60	Basic and Systems Biology	Junior	University of León	BEAGAL 18/00068
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To implement these in accordance with the article 15 of Order ECD 365/2018 of 23 March, and other applicable regulations, the University of León has resolved the following:

1. To invite applications from teachers and/or researchers to fill the following posts:

<b>Código Seguro De Verificación</b>	6VopoeCBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	1/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



60	Basic and Systems Biology	Junior	University of León	BEAGAL 18/00068
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The post shall be published on the University's website (<https://www.unileon.es/actualidad>)

2. This announcement shall enter into force on 23 April 2019
3. The selection process shall be governed by the following

### TERMS

#### ONE: APPLICATIONS

1. The deadline for submission of applications and accompanying documents shall be one month from the day following the date of the entry into force of this Resolution Announcing (from 24 April to 24 May 2019)
2. The documents to be presented by applicants shall be submitted using the form available from the electronic office. This form shall be written in English and must be completed in the same language. The form the applicants must complete shall be available on the page for the second phase of the announcement: <https://magnolia.educacion.es/meecd/servicios-al-ciudadano-meecd/catalogo/general/educacion/277089/ficha/277089-2018-fase2.html>

The link is the following:

<https://sede.educacion.gob.es/sede/filtrosso/loginint.jjsp?sso=S&idConvocatoria=1174>

3. Applications must be accompanied by the following documents:
  - a) Documents accrediting the applicant's identity (national identity number, passport).
  - b) Documents accrediting the officially recognised degrees held by the applicant.
  - c) Documents accrediting that the applicant meets the terms established in Section Two below.
  - d) Documents established in Section Four below, on assessment of applications.
4. In accordance with the provisions of article 18.5 of Order ECD/365/2018, of 23 March, persons applying for more than one post

Código Seguro De Verificación	6VopoeCBKn3CetsLUWAqtQ==	Estado	Fecha y hora
Firmado Por	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
Observaciones		Página	2/12
Url De Verificación	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



under the Beatriz Galindo grant programme must indicate the order of preference in the corresponding section in the form. If no preference is indicated, preference shall be given to the first post applied for on the form.

## TWO: REQUIREMENTS FOR CANDIDATES

1. Candidates must be in possession of a PhD. Successful candidates shall be required to complete the relevant procedures to secure recognition of international qualifications. Note that requesting recognition of international qualifications is not a prerequisite for applying for the position; however, once awarded the post, successful candidates shall have a period within which to obtain recognition of international qualifications and formalise the contract.
2. Candidates must have spent all or part of their professional teaching and/or research career abroad and have been employed as a teacher, researcher and/or team coordinator at an overseas university or an overseas organisation recognised in its country as a centre for R&D&i.
3. Candidates wishing to apply for a Beatriz Galindo junior grant must have accredited professional experience abroad of up to a maximum of seven years. In both cases, the years will be calculated from the time when the PhD was awarded.

This professional experience must be accredited by candidates when submitting their application for the post.

The date until which candidates' length of service shall be calculated will be indicated in the Resolution Announcing the First Phase of the Beatriz Galindo Grant Programme. This resolution shall be published in the link to the announcement: <https://www.mecd.gob.es/servicios-al-ciudadano-mecd/catalogo/educacion/profesorado/profesorado-universitario/becas-ayudas/movilidad/beatriz-galindo.html>

4. The specific profile and requirements of the post are given in Annex 1, under the terms established in the documents submitted by the university in its application for the grant, in accordance with the provisions of the call announced by Order ECD/365/2018, of 23 March.
5. Teachers and/or researchers in receipt of a similar financial grant may not apply for the post or posts allocated to the university.

<b>Código Seguro De Verificación</b>	6VopoeCBkn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	3/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBkn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBkn3CetsLUWAqtQ==</a>		



### THREE: RECTIFICATION OF APPLICATIONS SUBMITTED BY TEACHERS AND/OR RESEARCHERS.

If the documents submitted within the deadline for applications are incomplete or contain rectifiable errors, candidates shall have ten working days to complete or rectify their application via the electronic office. If this is not done, the application shall be considered withdrawn, by means of a resolution worded in accordance with the terms set forth in article 68 of Law 39/2015, of 1 October.

### FOUR: ASSESSMENT OF APPLICATIONS

In accordance with the provisions of article 18 of Order ECD 365/2018, the selection shall be carried out as follows:

#### 1. Applications shall contain, at least, the following information:

- a) The candidate's educational project.
- b) The candidate's research and knowledge transfer project.
- c) The candidate's curriculum vitae, indicating all predoctoral and postdoctoral periods spent at overseas universities or research centres and present or recent affiliations with the same.
- d) Explanatory report on returns for the university of the educational project and the research and knowledge transfer project.

#### 2. The General Secretariat of Universities shall designate an international panel of experts to act as a collegiate body responsible for assessing candidates' applications.

The international panel of experts shall consist of ten members, including a President and a Secretary appointed from among its members by the General Secretariat of Universities once the deadline for submitting applications has passed. The assessors on the international panel of experts may be the same as those who assessed the applications submitted by the universities to the Spanish Ministry of Education, Culture and Sport, and may receive the remuneration to which they are legally entitled for services rendered, to be paid by the universities.

The international experts shall be teachers and/or researchers of recognised professional standing and competence. Substitutions for members of the collegiate body are not envisaged. The Secretary shall have voice and vote in the decisions of the international panel of experts. With regard to personal, technical and budgetary means, the international panel of experts shall be affiliated to the General Secretariat of Universities, except for the purposes

Código Seguro De Verificación	6VopoeCBKn3CetsLUWAqtQ==	Estado	Fecha y hora
Firmado Por	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
Observaciones		Página	4/12
Url De Verificación	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



of remuneration for services rendered, to be paid by the universities. The international panel of experts shall operate in accordance with the provisions of Law 40/2015, of 1 October.

### 5. Applications shall be assessed as follows

Assessment shall be conducted in one stage.

Candidates shall be given a score of between 0 and 10 points by the international panel of experts.

The international panel of experts shall assess the documents submitted by candidates in accordance with the following **assessment criteria**, always bearing the candidate's curriculum vitae in mind:

#### a) The candidate's educational project: maximum of 2.5 points

1. Quality of the educational project: up to 1.25 points.
2. Organisation of the educational project: up to 1.25 points.

#### b) The candidate's research project: maximum of 2.5 points.

1. Quality of the research project: up to 1.25 points.
2. Organisation of the research project: up to 1.25 points.

#### c) The candidate's knowledge transfer project: maximum of 2.5 points.

1. Quality of the knowledge transfer project: up to 1.25 points.
2. Organisation of the knowledge transfer project: up to 1.25 points.

#### d) Returns for the university of the educational project, the research project and the knowledge transfer project: maximum of 2.5 points.

1. Returns of the educational project: up to 1.25 points.
2. Returns of the research project: up to 0.75 points.
3. Returns of the knowledge transfer project: up to 0.5 points.
4. To pass the assessment, candidates must obtain at least 6 points from any of the criteria. Candidates who obtain a lower score will automatically be rejected. In addition, candidates must obtain at least 50% of the maximum possible score for each individual element.

<b>Código Seguro De Verificación</b>	6VopoeCBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	5/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



5. In the event that two or more candidates obtain the same overall score, the general assessment criteria shall be employed individually to decide the outcome; thus, first place will be awarded to the candidate with the highest score for criterion a) or, in the event of a new tie, the candidate with the highest score for criterion b), and where necessary, for criteria c) and d). If the candidates have obtained the same individual score for all the general criteria, length of service at the centre in which each candidate has worked will be used to decide the outcome.

6. The international panel of experts shall deliver a report to the vice chancellor's office naming the successful candidate and as many substitutes as applications for each post that have obtained above the minimum score, in ranked order.

7. In the event that a successful candidate has applied for more than one post, he or she will be awarded the post for which he or she indicated a preference, or where no preference was indicated, the first post applied for on the form.

#### **FIVE: PROVISIONAL RESOLUTION**

Once the deadline for submission of applications has passed, the university shall have a maximum period of two months to assess the applications in the manner described above and publish the provisional resolution of successful candidates.

#### **SIX: DISPUTES**

Teachers and/or researchers may register a dispute against the provisional resolution within a maximum period of ten days.

#### **SEVEN: FINAL RESOLUTION**

After the maximum period of ten days and having considered the allegations, the university will publish the final resolution of teachers and/or researchers selected for each of the grants awarded to the university, as first choice and substitutes.

#### **EIGHT: WORK CONTRACT.**

1. Having published the final resolution on selected teachers and/or researchers, the university shall sign a distinguished researcher contract with each of the successful candidates.
2. This contract shall be governed by the provisions of article 23 of Law 14/2011, of 1 June, on Science, Technology and Innovation.

<b>Código Seguro De Verificación</b>	6VopoeCBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	6/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



3. The contract must be signed within two months of publication of the resolution on selected teachers and/or researchers.
4. The distinguished researcher contract shall have a duration of 4 years.
5. The annual amount for each of the contracts corresponding to the grant awarded, co-funded by the Spanish Ministry of Education, Culture and Sport and the public universities, shall be as follows:

Junior category:

35,000 euros from the Spanish Ministry of Education, Culture and Sport.  
10,000 euros from the University of León (including the employer's share of the social security contribution corresponding to the teacher and/or researcher contract).

6. The object of the contract shall be the performance of activities in the fields of research, teaching or management of teams, research centres, facilities or scientific and technological programmes of great importance that fall within the scope of the university's functions and objectives.
7. The working day, hours, public holidays, leave of absence and annual holidays shall be established by the contract and the applicable legislation.
8. Contracted teachers and/or researchers may not enter into contracts with other entities during the period of the distinguished researcher contract without the express authorisation of the university, and under no circumstances may these contravene the applicable incompatible activities regulations.
9. The contract may be terminated in accordance with the provisions of article 23 of Law 14/2011, of 1 June, and the applicable employment legislation.
10. Any irregularity with respect to the information contained in the application or the conditions considered for candidate assessment and selection shall suspend the deadline for signing the distinguished researcher contract and may give rise to loss of the right to receive the grant and, where appropriate, to repayment of the same.
11. The University of León also agrees to hire the distinguished researcher at the end of his/her Beatriz Galindo contract. Provided that he/she has been awarded accreditation as Senior University Lecturer or

<b>Código Seguro De Verificación</b>	6VopoeCBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	7/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



University Professor, applications for the corresponding position shall be invited via a Public Employment Offer. Positions shall be requested in the year prior to the end of the contract, to enable continuity in the post without interruption. Each position shall be associated with the distinguished researcher's corresponding Area of Knowledge and its characteristics shall reflect his or her teaching and research profile, within the limits established by the current regulations governing Competitive Access to University Teaching Staff Posts.

#### **NINE: ADMINISTRATION, INSTRUCTION, PROPOSAL AND RESOLUTION**

1. Administration and instruction of the procedure shall correspond to the university.
2. The international panel of experts shall propose the allocation of posts, and the procedure shall be resolved by the competent university body.

#### **TEN: AUTHORISATION FOR ACCESS TO PERSONAL DATA AND RELIABILITY OF THE INFORMATION PRESENTED.**

1. The submission of an application for a post by a teacher and/or researcher expressly indicates authorisation for the university to consult, verify, obtain or request proof of being up to date with tax and social security payments via original documents or certificates, including those in online format.
2. Similarly, the submission of an application for a post by a teacher and/or researcher expressly indicates consent for the university to consult and verify all personal identity data contained in the application, using the Personal Identity Data Verification System, in accordance with article 3 of Royal Decree 522/2006, of 28 April, eliminating the need to provide photocopies of identity documents in administrative procedures of the General State Administration and its associated or dependent public bodies.
3. By submitting an application, the teacher and/or researcher expressly declares that all information contained in the application and the accompanying documents is true. Falsehoods, concealment or inaccuracy of the circumstances declared shall result in rejection of the application, without prejudice to any other liabilities that may result.

#### **ELEVEN: WITHDRAWALS AND EARLY TERMINATIONS**

1. Failure to sign the distinguished researcher contract by the selected candidate within two months of publication of the resolution on selected teachers and/or researchers shall constitute withdrawal from the contract.

<b>Código Seguro De Verificación</b>	6VopocBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	8/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopocBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopocBKn3CetsLUWAqtQ==</a>		





2. Early termination of the contract shall occur when the teacher and/or researcher, following an interruption in service, does not return to the university within term, without prejudice to non-compliance with the conditions of the grant. In this case, the university must submit a report as soon as possible and initiate the appropriate procedure for reclaiming some or all of the amount paid.
3. Teachers and/or researchers shall communicate withdrawals and early terminations to the university.
4. Early termination of the contract shall take economic effect from the date of the same, without prejudice to repayments that may result should undue payments have been made.

## TWELVE: STATEMENT OF INCOMPATIBLE ACTIVITIES

1. In addition to the provisions of article 19.4, the contract between the university and the teacher and/or researcher shall be incompatible with other grants funded with public or private monies for a similar purpose, with a wage or salary of a similar nature and, in general, with the receipt of any income, if the activity concerned would affect fulfilment of the objective or research goal of the grant or if the working hours coincide.
2. Teachers and/or researchers should inform the university of any other grants, subsidies, income or resources obtained to finance the subsidised activities.

## THIRTEEN: APPLICABLE REGULATIONS AND RESOURCES

1. The present selection and recruitment procedure shall be governed by the provisions of its terms, by Order ECD 365/2018 and the regulations on which it is based and, additionally, by University of León regulations governing selection of teaching and research staff and general legislation on entry to public service that is of general application.
2. A contentious-administrative appeal may be filed before the Administrative Dispute Court in León against this resolution and the final resolution of the selection process, within two months of the date of publication or notification. Alternatively, an appeal for reversal may be filed before the Vice-Chancellor's Office, within one month of the date of publication or notification. In this case, an appeal cannot be filed before the Administrative Dispute Court until the appeal for reversal has been expressly or tacitly dismissed.

<b>Código Seguro De Verificación</b>	6VopoeCBkn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	9/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBkn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBkn3CetsLUWAqtQ==</a>		



León, 12 April 2019

THE VICE-CHANCELLOR

Signed: Juan Francisco García Marín

<b>Código Seguro De Verificación</b>	6VopoeCBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	10/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		



## ANNEXED I

### TEACHING PROJECT:

The fellow will contribute to the academic excellence of the Department of Molecular Biology through a biomedical research work and teaching at undergraduate and postgraduate levels.

More specifically, the fellow will be part of the academic staff teaching in the Biological Sciences, Biotechnology, Environmental Sciences or Nursing BSc Degrees, in modules focused on a wide range of topics, including General Microbiology (in Biology, Biotechnology, Environmental Sciences and Nursing BSc Degrees), Genetic Engineering of Microorganisms (Biology and Environmental Sciences BSc Degrees), and Industrial Microbiology (Biology or Biotechnology BSc Degrees) or Virology (Biotechnology BSc Degree).

In postgraduate courses, the fellow will also be part of the academic staff teaching in the Master by Research in Fundamental Biology and Biomedicine, with seminars on the culture and identification of microorganisms, genetic engineering, or genomics and proteomics. At the same time, the researcher will deliver seminars on these topics to PhD students focused on the gaining of transferable and research skills. The research projects will act as a springboard for the dissertations of undergraduate and postgraduate students, and doctoral theses directly supervised by the fellow.

### RESEARCH PROJECT AND TRANSFER OF KNOWLEDGE

The research work of the fellow will be specialized on antimicrobial resistance, described as one of the most important clinical threats by the World Health Organization.

The fellow will establish a biomedical research laboratory focused on the field of cellular and molecular microbiology, centred in the development of novel antimicrobials, the characterization of novel drug-targets, the analysis of host-pathogen interactions, and the identification of novel therapeutic strategies to treat the process of infection caused by multi-drug resistant pathogens.

<b>Código Seguro De Verificación</b>	6VopocBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	11/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopocBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopocBKn3CetsLUWAqtQ==</a>		



The primary beneficiaries of the transfer of knowledge derived from this research work will be the undergraduate and postgraduate students of the Biological Sciences, Biotechnology, Environmental Sciences and Nursing BSc Degrees at the University of León. However, the Area of Microbiology of the University of León has a great tradition and experience in the transfer of knowledge to the industry for the development of novel antibiotics, which has been one of the main pillars of the biomedical research in the region. The results of this research work should generate partnerships with the industrial and business networks of the Castile and Leon Community for the transfer and application of the knowledge in the healthcare and pharmaceutical environment.

<b>Código Seguro De Verificación</b>	6VopoeCBKn3CetsLUWAqtQ==	<b>Estado</b>	<b>Fecha y hora</b>
<b>Firmado Por</b>	Juan Francisco García Marín - Rector de la Universidad de León	Firmado	12/04/2019 13:34:11
<b>Observaciones</b>		<b>Página</b>	12/12
<b>Url De Verificación</b>	<a href="https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==">https://portafirmas.unileon.es/verifirma/code/6VopoeCBKn3CetsLUWAqtQ==</a>		

